

87% OF YOUR STAFF DON'T WANT TO COME TO WORK TOMORROW

Gallup Engagement Survey, 2015

www.dealwithyourelephants.com

SEMINARS DON'T WORK!

Generic classroom training does not bring about real change. Our Boot Camps are high-impact training interventions for business professionals. Through a series of specialised outdoor exercises and simulations, requiring them to overcome challenges and collaborate in order to accomplish objectives as a team, they experience an immediate change; a result we like to call **"The Boot Camp Effect"**

OUR METHODS DO

We take your team through a series of specialised exercises which surface the natural tendencies and behaviours of each team member. This allows us to give ruthlessly direct feedback with the goal of bringing them face-to-face with the behaviours they need to improve, or even change, to be able to work effectively as part of a team. In between exercises, we give them the tools, methods and support they need to improve their performance within a group and on an individual basis. The intensity of the training and our approach in giving feedback can be scaled up or down, from mild to extreme, to fit your specific needs and the behaviours you wish us to address during this intervention.

Our feedback is like a mirror in your face, there's no denying the person staring back at you.

OUR APPROACH

- Research of your culture prior to intervention
- Short bursts of training to introduce concept/skill
- Exercises that surface natural behaviours
- Direct and honest feedback from trainers and peers
- Behavioural assessment on essential competencies
- Group coaching to address issues and build consensus
- Focused attention in a natural environment outdoors
- Customised, individual follow up development report

THE BOOT CAMP EFFECT

- Challenges perceptions
- Stretches comfort zones
- Boosts team performance
- Transfers leadership skills
- Aligns communication styles
- Develops you in real-time
- Makes you take initiative
- Forces you to take responsibility



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focussing on People and Strategy

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